

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer:	Chester Board of Education		County:	Morris
Employee Organization:	Chester Education Association		Employees in Unit:	137.97 FTE
Base Year Contract Term:	7/1/07	6/30/10	New Contract Term	7/1/10 6/30/13
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation			

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1	Salary -Teacher	8,738,703	8,901,692
Item 2	Increment -Teacher	162,989	280,608
Item 3	Longevity -Teacher	24,825	24,825
Item 4	Sal.- Secty.	231,402	234,871
Item 5	Incre. - Secty.	13,764	13,952
Item 6	Long. - Secty.	4,425	4,425
Item 7	Tuition Reimburse	63,767	40,000
Item 8	Extra Curricular	192,610	192,610
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
<b>Section III: Totals</b> - Sum of costs in each column		(Total)	(Total)
		9,432,485	9,692,983

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) 9,432,485

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/10</u>	<u>7/1/11</u>	<u>7/1/12</u>
Percent Increase	<u>1.5%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase	<u>141,487</u>	<u>191,479</u>	<u>195,309</u>
Total base salary (successor agreement)	<u>9,573,972</u>	<u>9,765,452</u>	<u>9,960,761</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	<u>1.83%</u>
Dollar Impact (average per year over term of agreement)	<u>176,092</u>

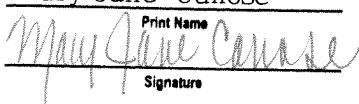
**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>2,020,558</u>	<u>2,161,997</u>			
Employee Contributions	<u>0</u>	<u>141,467</u>			
Prescription					
Dental	<u>172,851</u>	<u>179,766</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

Mary Jane CanoseTitle: School Business Administrator


Print Name

Date: 1/11/2013

Signature: \_\_\_\_\_